

Congregation-wide Survey for Inclusion of People with Disabilities

July 2015

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106

Total Responses

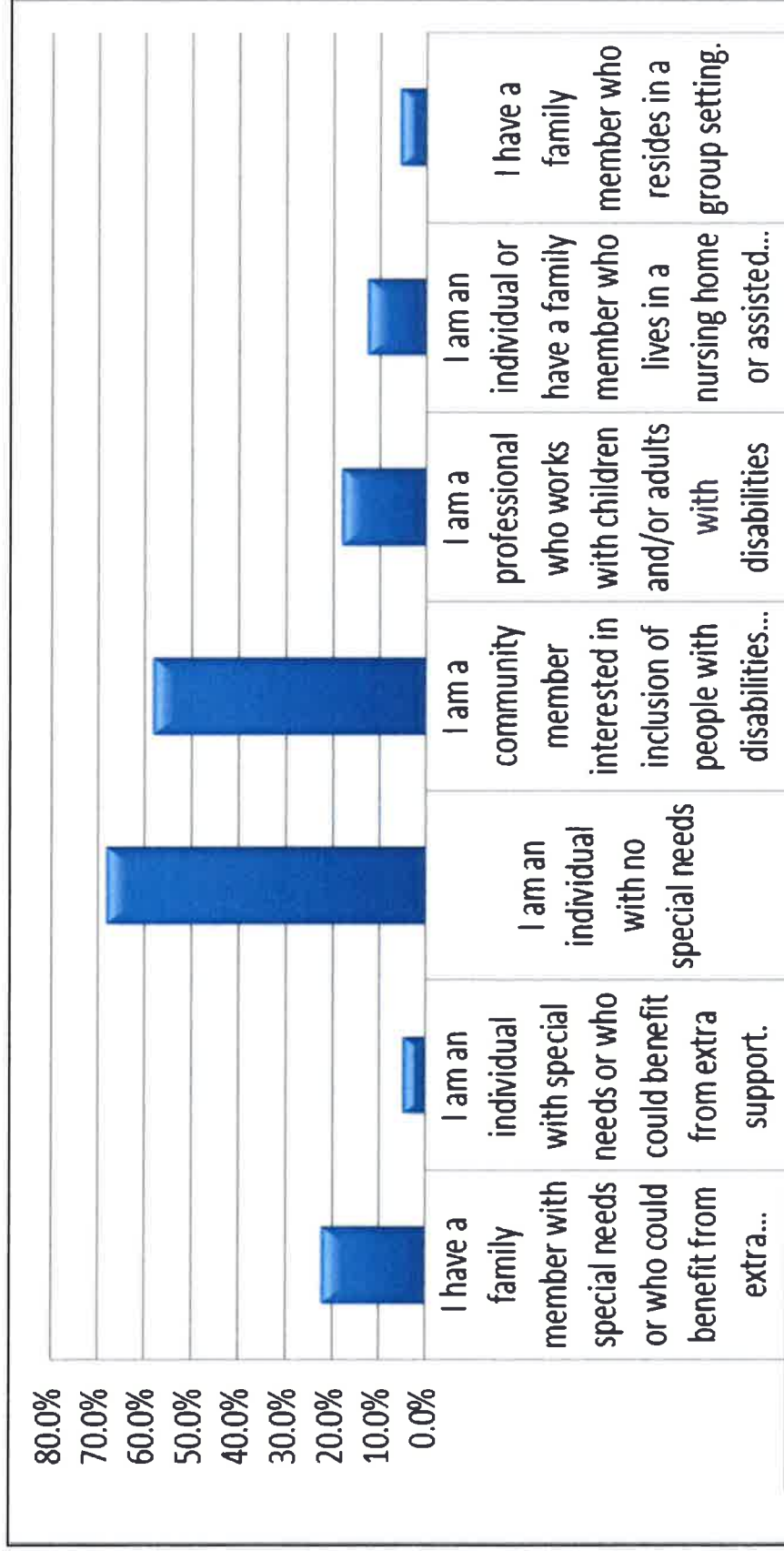
Date Created: Wednesday, June 03, 2015

Complete Responses: 106

1. Tell us a little about yourself.

Answer Options	Response Percent	Response Count
I have a family member with special needs or who	22.3%	23
I am an individual with special needs or who could	4.9%	5
I am an individual with no special needs	68.0%	70
I am a community member interested in inclusion of	58.3%	60
I am a professional who works with children and/or	18.4%	19
I am an individual or have a family member who lives	12.6%	13
I have a family member who resides in a group setting.	5.8%	6
	<i>answered question</i>	103
	<i>skipped question</i>	3

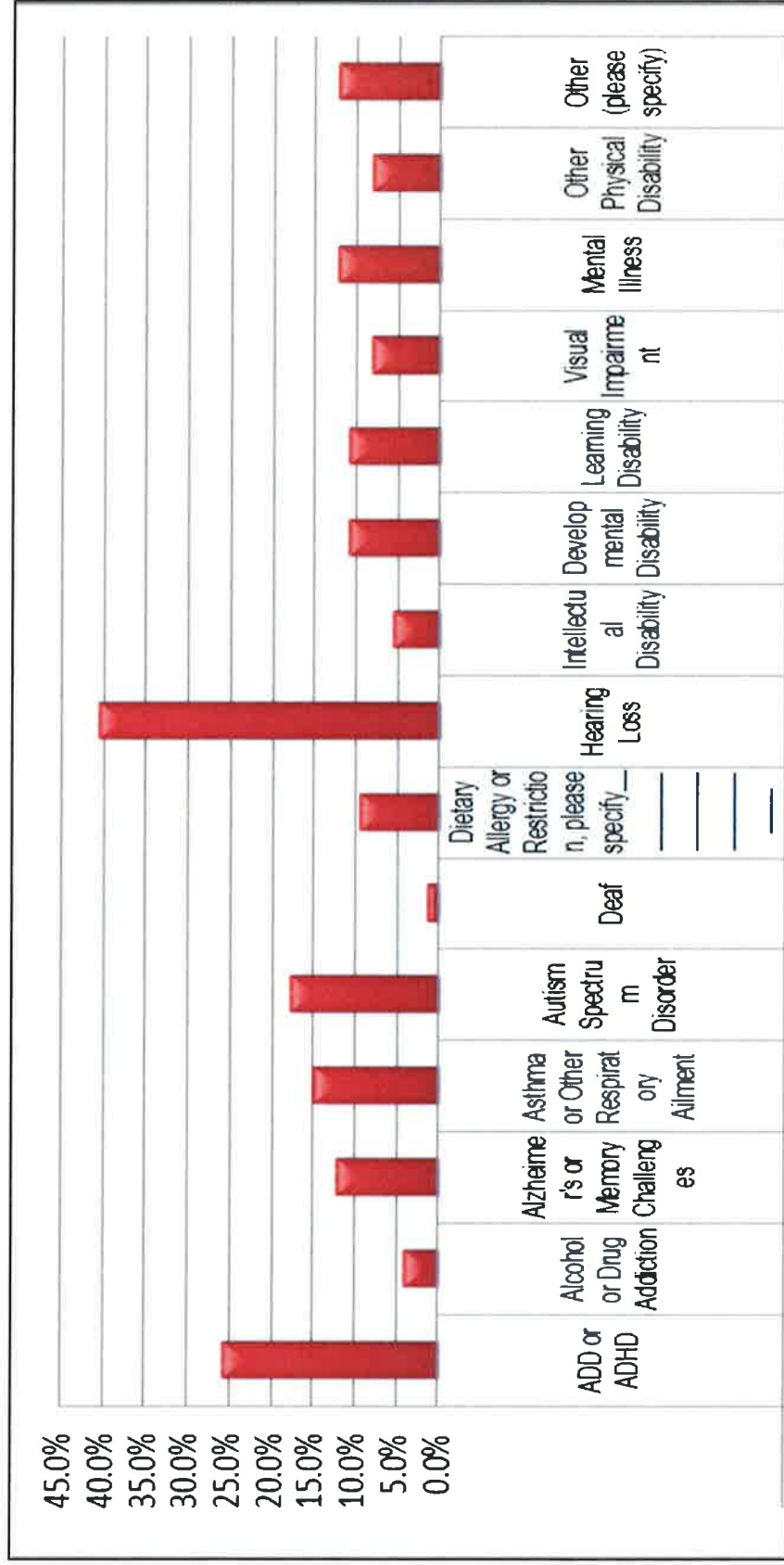
1. Tell us a little about yourself.



2. Do you or a family member have any of the following conditions

Answer Options	Response Percent	Response Count
ADD or ADHD	25.7%	19
Alcohol or Drug Addiction	4.1%	3
Alzheimer's or Memory Challenges	12.2%	9
Asthma or Other Respiratory Ailment	14.9%	11
Autism Spectrum Disorder	17.6%	13
Deaf	1.4%	1
Dietary Allergy or Restriction, please	9.5%	7
Hearing Loss	40.5%	30
Intellectual Disability	5.4%	4
Developmental Disability	10.8%	8
Learning Disability	10.8%	8
Visual Impairment	8.1%	6
Mental Illness	12.2%	9
Other Physical Disability	8.1%	6
Other (please specify)	12.2%	9
	answered question	74
	skipped question	32

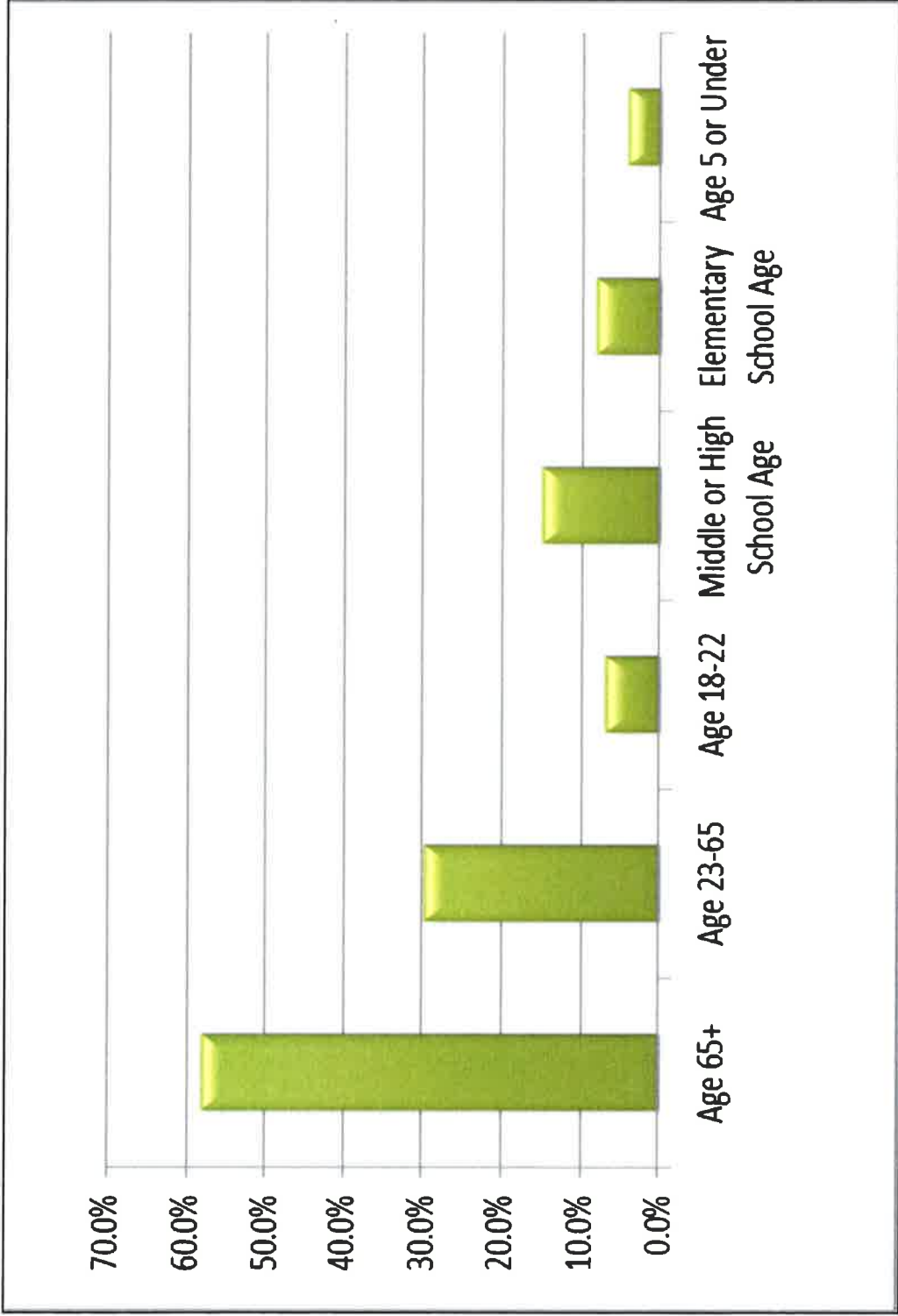
2. Do you or a family member have any of the following conditions



2a. What age is the individual(s) with special needs identified above?

Answer Options	Response Percent	Response Count
Age 65+	58.1%	43
Age 23-65	29.7%	22
Age 18-22	6.8%	5
Middle or High School Age	14.9%	11
Elementary School Age	8.1%	6
Age 5 or Under	4.1%	3
Other (please specify)		1
	<i>answered question</i>	74
	<i>skipped question</i>	32

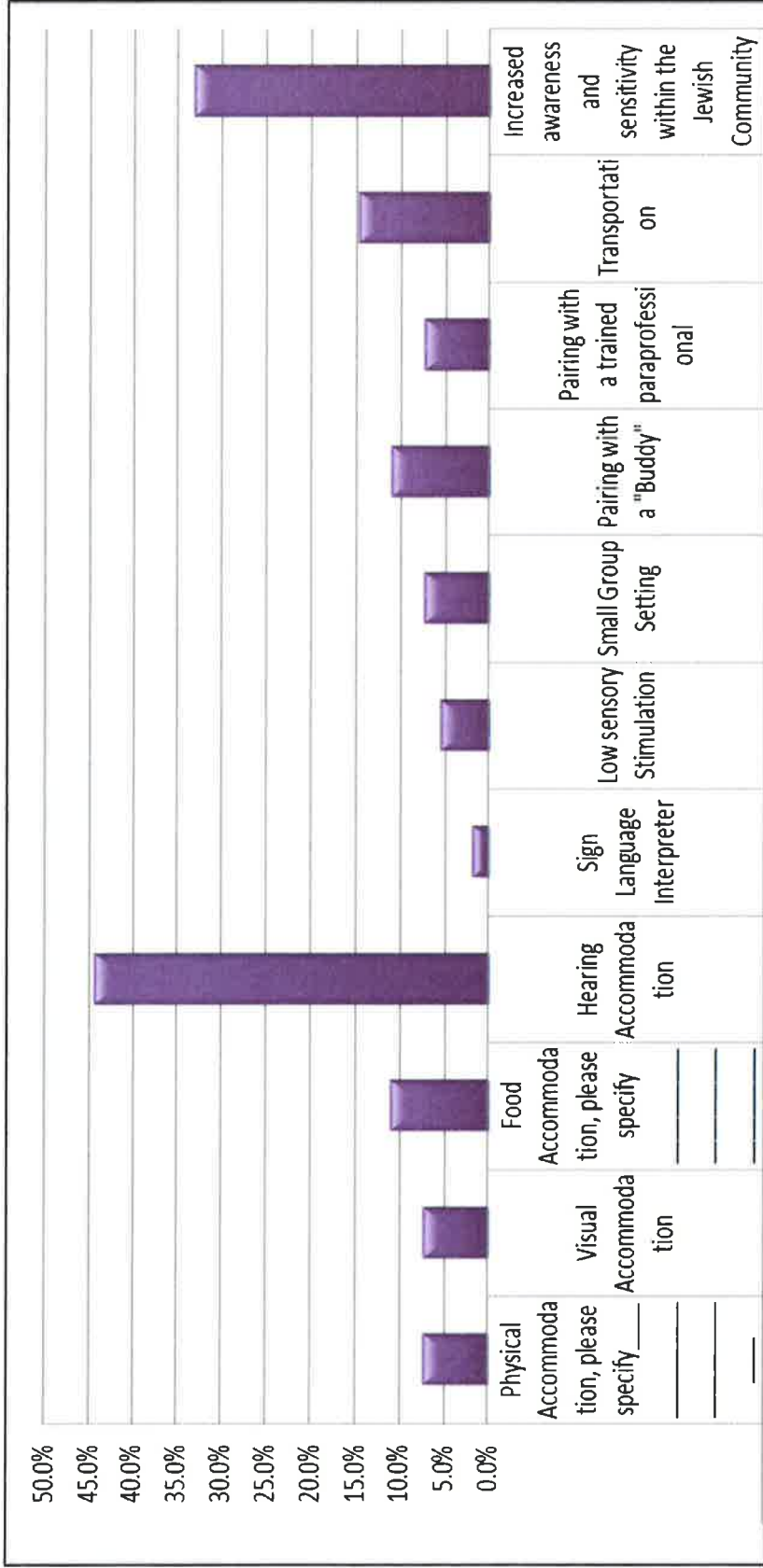
2a. What age is the individual(s) with special needs identified above?



2b. What accommodations would benefit you or your family member?

Answer Options	Response Percent	Response Count
Physical Accommodation, please	7.4%	4
Visual Accommodation	7.4%	4
Food Accommodation, please specify	11.1%	6
Hearing Accommodation	44.4%	24
Sign Language Interpreter	1.9%	1
Low sensory Stimulation	5.6%	3
Small Group Setting	7.4%	4
Pairing with a "Buddy"	11.1%	6
Pairing with a trained paraprofessional	7.4%	4
Transportation	14.8%	8
Increased awareness and sensitivity within the Jewish Other (please specify)	33.3%	18
	<i>answered question</i>	54
	<i>skipped question</i>	52

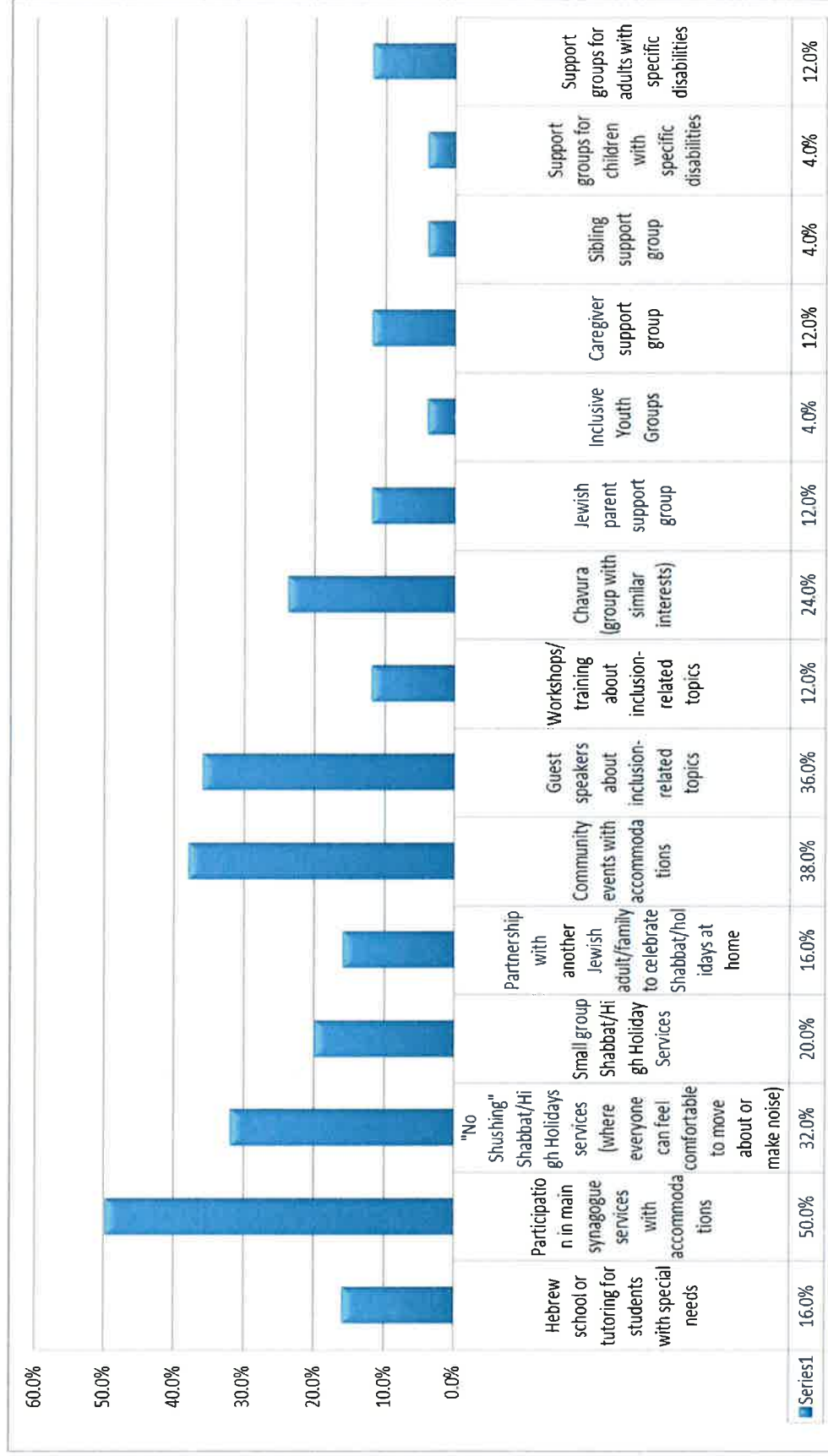
2b. What accommodations would benefit you or your family member?



2c. What types of programming would you or your family attend if the desired accommodations were made?

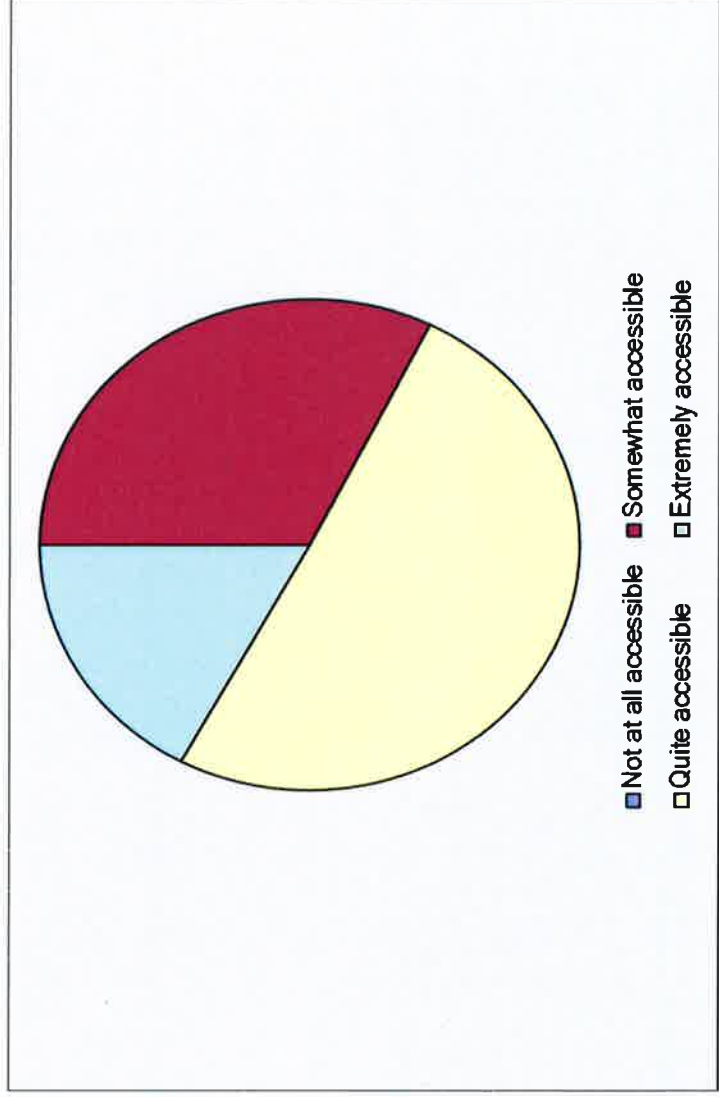
Answer Options	Response Percent	Response Count
Hebrew school or tutoring for students with special	16.0%	8
Participation in main synagogue services with	50.0%	25
"No Shushing" Shabbat/High Holidays services	32.0%	16
Small group Shabbat/High Holiday Services	20.0%	10
Partnership with another Jewish adult/family to	16.0%	8
Community events with accommodations	38.0%	19
Guest speakers about inclusion-related topics	36.0%	18
Workshops/training about inclusion-related topics	12.0%	6
Chavura (group with similar interests)	24.0%	12
Jewish parent support group	12.0%	6
Inclusive Youth Groups	4.0%	2
Caregiver support group	12.0%	6
Sibling support group	4.0%	2
Support groups for children with specific disabilities	4.0%	2
Support groups for adults with specific disabilities	12.0%	6
Other (please specify)		5
answered question		50
skipped question		56

2c. What types of programming would you or your family attend if the desired accommodations were made?



3. How physically accessible is Temple Beth El's facility?

Answer Options	Response Percent	Response Count
Not at all accessible	0.0%	0
Somewhat accessible	32.3%	32
Quite accessible	50.5%	50
Extremely accessible	17.2%	17
<i>answered question</i>		99
<i>skipped question</i>		7



4. Which area do you find most challenging?

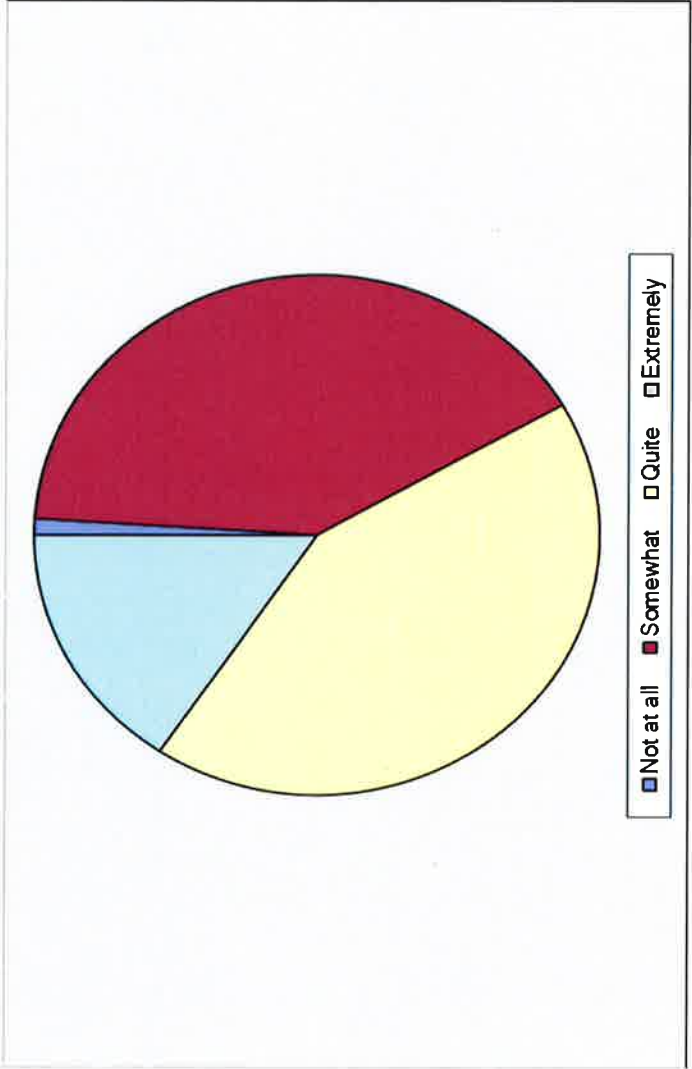
Answered: 29 Skipped: 77

#	Responses	Date
1	Temple Acoustics	7/13/2015 9:46 AM
2	Sound System	7/13/2015 9:41 AM
3	There is not a set area for a person in a large electric wheelchair to sit without being in the way (or they have to sit in the very back - and then can't see or hear as well)	7/7/2015 10:16 AM
4	Bimah	7/1/2015 5:47 PM
5	hearing/audio	6/30/2015 5:12 PM
6	Stress support for caregivers; no halfway house with Jewish affiliation	6/30/2015 12:04 PM
7	Single elevator, no accessible bathrooms on the first floor, no outdoor buttons to open doors.	6/29/2015 3:09 PM
8	Sitting through a service with a child with a disability.	6/29/2015 12:40 PM
9	Microphone/acoustics in the Beth El sanctuary are not ideal. From past experience accompanying family members, navigating the stairs to the bimah is problematic.	6/29/2015 11:44 AM
10	If called to the Bema, it would be great if all participation was at the physical level now enjoyed by the Torah reading.	6/29/2015 10:06 AM
11	Getting up to the bimah	6/29/2015 9:42 AM
12	It's a bit of a hike for elderly people, and the seats can be difficult for weaker backs. It's an improvement to have the readers table on the floor.	6/29/2015 8:03 AM
13	the judgment of others	6/28/2015 9:48 PM
14	Cannot access bimah from wheelchair	6/28/2015 7:29 PM
15	I do not have a hearing problem, but, due to the echo and poor sound system, find it hard to hear in the sanctuary.	6/28/2015 4:47 PM
16	Integrating with longtime members.	6/28/2015 3:34 PM
17	Bathroom handicapped toilets are too low. They should be the tallest available or have an adaptive seat. Elderly can't pull themselves back up with the bar.	6/28/2015 3:31 PM
18	speakers not speaking into microphones, esp. president. Can't follow talks.	6/28/2015 12:35 PM
19	Seating - need aisle seats wherever possible. Better audio system in general, not only for hearing impaired.	6/28/2015 12:33 PM
20	My wife often doesn't understand what was said, or misses whole sections of sermons or presentations.	6/28/2015 12:22 PM
21	The sound system needs to be improved. it is uneven in the sanctuary.	6/28/2015 11:34 AM
22	prolonged sitting - lengthy services Doorway distractions - adults - lengthy conversations that are unrelated to the service	6/28/2015 11:31 AM
23	the stairs	6/28/2015 11:28 AM
24	hearing sermons	6/28/2015 11:23 AM
25	the seats are not conducive to a long period of seating. also need more room between rows.	6/28/2015 10:17 AM
26	I'm not sure how fully physically accessible we are (ie: the bimah?) And I think mental illness is tough. Americans in general stigmatize mental illness, so I don't think Jews or TBE members are alone in not discussing this issue. And to an extent, what's there to discuss?	6/28/2015 9:45 AM
27	Bima	6/28/2015 9:44 AM

28	I sit in the second section from the left facing the bimah. Between Rabbi Bitran's accent and the audio speakers, I miss a lot of what is said. I have thought about moving seats, but I have sat here for ever! My friends sit in this vicinity. Change can be hard.	6/28/2015 9:26 AM
29	only one elevator	6/28/2015 9:14 AM

5. How well does Temple Beth El currently create an environment that is welcoming and accepting of peoples' needs?

Answer Options	Response Percent	Response Count
Not at all	1.0%	1
Somewhat	40.6%	39
Quite	42.7%	41
Extremely	15.6%	15
<i>answered question</i>		96
<i>skipped question</i>		10



6. Please comment regarding any difference or limitation that influences you or your family members' participation at Temple Beth El.

Answered: 22 Skipped: 84

#	Responses	Date
1	NA	7/13/2015 9:46 AM
2	Hearing the service	7/13/2015 9:41 AM
3	Family members have trouble hearing in the sanctuary.	7/6/2015 4:46 PM
4	TBE is more open and trying to be more inclusive. It would be nice if more of our members could be friendly to staff that come every Shabbat with those that are with those that need help.	7/6/2015 3:37 PM
5	Front drive-up needs some parking space so that people with various limitations can independently drive and park and walk a short distance into the main sanctuary.	7/1/2015 5:47 PM
6	none	6/30/2015 9:31 AM
7	NA	6/29/2015 3:09 PM
8	TBE is doing better with making accommodations, but is not so much with inclusion. We welcome those with special needs but they are not integrated into our community. Being physically present is not the same as being part of the group, which requires education, understanding and taking intentional steps to do what is needed to make someone feel like part of the group- someone who needs help to make that happen- and understanding that the relationship may be different that what you are used to but important.	6/29/2015 1:25 PM
9	We do not feel TBE is an active supporter of LGBT inclusion. We also believe that TBE should be more active in its support of Israel. TBE is "PARVE".	6/29/2015 10:06 AM
10	This does not limit our participation, but TBE is not accommodating, especially towards children with special needs and the LGBT population.	6/29/2015 9:42 AM
11	N/A	6/28/2015 8:45 PM
12	None	6/28/2015 7:56 PM
13	He cannot hear at services, unless he sits next to the wall, and then his limited vision doesnt let him see.	6/28/2015 4:47 PM
14	Not welcoming for extremely elderly who need assistance.	6/28/2015 3:34 PM
15	Too long Shabbat service, Too much standing, Dragged out repeat of Amedda	6/28/2015 2:10 PM
16	None - no limitation that influence mine or my family's participation at Temple Beth El.	6/28/2015 12:22 PM
17	None for me or my family. However, I've been aware that for some with physical limitations, getting up to the bima ia difficult. The current system is archaic.	6/28/2015 11:34 AM
18	none	6/28/2015 10:17 AM
19	I feel TBE is going above and beyond to meet everyone's individual needs.	6/28/2015 9:45 AM
20	My brother very much enjoys attending services at the Temple, both the Friday night/Saturday morning services and the Saturday evening service.	6/28/2015 9:23 AM
21	Lighting is too bright in sanctuary! Seats are also do uncomfortable.	6/28/2015 9:17 AM
22	Ramp to ark	6/28/2015 9:05 AM

7. Does Temple Beth El currently foster an atmosphere where you feel comfortable sharing information about your own or a family members' needs or asking for accommodations?

Answered: 52 Skipped: 54

#	Responses	Date
1	Yes, it has improved considerably.	7/13/2015 9:47 AM
2	No	7/13/2015 9:41 AM
3	Yes	7/7/2015 10:16 AM
4	yes	7/6/2015 4:46 PM
5	Yes	7/6/2015 1:35 PM
6	Yes	7/5/2015 7:20 PM
7	yes	7/2/2015 12:47 PM
8	Yes	7/1/2015 5:47 PM
9	yes	6/30/2015 6:59 PM
10	yes	6/30/2015 5:12 PM
11	No	6/30/2015 12:04 PM
12	Yes	6/30/2015 11:10 AM
13	none requested	6/30/2015 9:31 AM
14	Yes	6/29/2015 8:25 PM
15	Yes.	6/29/2015 7:56 PM
16	yes	6/29/2015 5:41 PM
17	NA	6/29/2015 3:09 PM
18	mostly yes.	6/29/2015 1:25 PM
19	Yes	6/29/2015 12:40 PM
20	yes	6/29/2015 12:09 PM
21	No.	6/29/2015 11:44 AM
22	yes	6/29/2015 10:21 AM
23	Though this does not really apply to us, I see no avenue or avenues for this sharing.	6/29/2015 10:06 AM
24	Yes, but TBE feels "stale" in terms of accommodations. I haven't seen much change as times change.	6/29/2015 9:42 AM
25	Yes	6/29/2015 7:21 AM
26	Yes	6/28/2015 11:11 PM
27	sadly no due to the judgment of others	6/28/2015 9:48 PM
28	N/A	6/28/2015 8:45 PM
29	Yes	6/28/2015 8:18 PM

Congregation-wide Survey for Inclusion of People with Disabilities

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30	Yes	6/28/2015 7:29 PM
31	If I needed accomodation to meet special needs I would be able to request assistance.	6/28/2015 7:11 PM
32	It is imperative the members of Temple Beth EI members have the opportunity to meet with professionals to discuss working, living and learning from men, woman and children with special needs.	6/28/2015 5:00 PM
33	Yes,especially with the new Inclusion Committee being formed and the very understanding administrator	6/28/2015 4:47 PM
34	No	6/28/2015 3:34 PM
35	no	6/28/2015 3:23 PM
36	Yes	6/28/2015 2:10 PM
37	yes	6/28/2015 2:10 PM
38	no	6/28/2015 2:03 PM
39	don't really know	6/28/2015 12:35 PM
40	Yes	6/28/2015 12:33 PM
41	Yes, and this survey is a good, positive example. Thank you.	6/28/2015 12:22 PM
42	I have not had reason to do this yet.	6/28/2015 11:34 AM
43	yes	6/28/2015 11:23 AM
44	It didn't at all in the past but is getting much better	6/28/2015 11:03 AM
45	very comfortable sharing concerns, great officers. great staff	6/28/2015 10:17 AM
46	yes	6/28/2015 10:08 AM
47	Yes	6/28/2015 9:48 AM
48	it depends - I haven't really had a need...	6/28/2015 9:45 AM
49	I would if need be.	6/28/2015 9:26 AM
50	Yes, I think the Temple is very accommodating and has become more open and friendly than ever before.	6/28/2015 9:23 AM
51	no	6/28/2015 9:14 AM
52	Yes	6/28/2015 9:05 AM

8. Would you like to share any other comments, suggestions or concerns?

Answered: 28 Skipped: 78

#	Responses	Date
1	None	7/13/2015 9:41 AM
2	Think about younger families "adapting" or providing a support system for older members who have limited or no family.	7/1/2015 5:47 PM
3	valid concerns to consider since we have an aged congregation	6/30/2015 9:31 AM
4	no	6/29/2015 3:30 PM
5	Interested in limited involvement since I am already a pretty busy person.	6/29/2015 3:09 PM
6	Great efforts going on, Need to educate congregants if we are to be inclusive.	6/29/2015 1:25 PM
7	Kudos to TBE for becoming the first and only inclusion temple in Rochester!	6/29/2015 12:40 PM
8	Don't like the idea of people freely making noise or wandering around during services. Like the idea of a more relaxed setting and of people with disabilities or children not being expected to be completely silent, but would hope that there would be respect also for other congregants, the clergy, and the tradition.	6/29/2015 11:44 AM
9	It would be great if TBE was "out there". Where people were "buzzing" about the Rabbi's message. Where people knew where TBE stood on major issues. Disabilities is one of many. If anything, it's an easy one to address. Let's get to the difficult ones.	6/29/2015 10:06 AM
10	I had a really hard time answering the survey questions. I am very concerned about making TBE more accessible to all, but I do not think that the survey addresses this in its questions. I was asked about what accommodations I would like to see for my family member, but I wanted to be able to share my thoughts on how to create an inclusive environment for everyone. Exclusively targeting questions at my family member did not allow me to accurately express what I believe about inclusion.	6/29/2015 9:42 AM
11	NO	6/28/2015 8:45 PM
12	Services too long and too repetitious.	6/28/2015 7:56 PM
13	Group for spouses of congregants with memory disorders / Alzheimer's	6/28/2015 7:29 PM
14	No	6/28/2015 7:11 PM
15	Offer evening meetings designed by professionals, open to the members of the congregation, so the congregation may acquire a better understanding of people with special needs.	6/28/2015 5:00 PM
16	The staff and board are welcoming and inclusive. The larger community feels less open-minded.	6/28/2015 3:23 PM
17	nothing to do with limitations, but the dresses are getting shorter & shorter, even for some of the women. There should be some kind of dress code for going on the bima.	6/28/2015 12:35 PM
18	Suggest we have a "new members outreach committee" with some dynamic young people involved. (Not having to do with this topic.)	6/28/2015 12:33 PM
19	Personally, I wish I had an irrefutable reason to be at Beth El for worship services at least once each week. I presume that you cannot identify me or my answers to this survey. It is not my wife's tradition to attend services or any other activity at shul each week, so I cannot infuse that habit.	6/28/2015 12:22 PM
20	acoustics in sanctuary is bad	6/28/2015 11:41 AM
21	Need to make downstairs bathrooms accessible.	6/28/2015 11:38 AM
22	Good survey. Just letting people know that the staff is open to discuss individual needs, whatever they may be, is very important.	6/28/2015 11:34 AM
23	I currently have no special needs, but I will likely have needs in the future. Beth El is more welcoming than at any time since I have been a member (63 years). Thank you Clergy and Administration.	6/28/2015 11:32 AM

24	There are many more needed than I. Mr. Fix is to be thanked for decades long commitment to working with children with problems.	6/28/2015 11:23 AM
25	no	6/28/2015 10:17 AM
26	I am proud of the work the Temple does to help those needing extra accommodation..	6/28/2015 9:23 AM
27	I suggest that we consider holding services and programs at the various Assisted Living residences and nursing homes to make inclusion of older adults an intregal part of our programming.	6/28/2015 9:17 AM
28	I think this is a great start to making our temple more inclusive.	6/28/2015 9:14 AM