



Minutes of the March 12, 2018 Board of Trustees Meeting

Present: Debi Brenner, Seth Charatz, Allison Fogel, Abraham Glazer, Daniel Glowinsky, Howard Goldberg, Bruce Green, Scott Green, Emily Krohn, Amy Libenson, Jill Liberman, Adrienne Markus, Merle Markus, Marcia Nabut, Sara Ressler, Susan Rothenberg, Brett Shulman, Lisa Silverstein, Tammi Steinberg, Jeff Stolberg, Lisa Tellem

Excused: Eric Brandt, Jody Dietz, David Dworkin, Gerald Gamm, Debby Goldman, Marc Haas, Linda Kingsley, Lisa Maas-Vangellow, Lisa Pelta, Gerald Russ, Matthew Ryen, Aviva Schochat, Martin Spokony, Todd Stein

Staff: Rabbi Leonardo Bitran, Deborah Zeger

Meeting called to order at 7:35 PM.

D'var Torah

Rabbi Bitran provided the D'var on the principle "you should love your neighbor like yourself" along with the details of sacrifices, both of which are from the book of Leviticus. He stressed the importance of practicing all kinds of mitzvot.

Approval of Minutes

A motion to approve the minutes of the February 12, 2018 Board Meeting was made by Tammi Steinberg. Bruce Green seconded the motion.

Corrections: None

Motion passed.

Membership Update

There are three new member families:
Annette Stolberg
Heather Hedges
Debbie Monson-Mercado

There were 6 resignations:
Ruby Glicksman
Sandra and John Houghtling
Joan Kaplow
David Michael
Margaret Paige
Melyssa Weingarten

There was one member that moved out of the area:
Jerrold and Suzanne Seldes

There was one death:
Anneta Ryzhilov

Scott Green moved to approved new members. Lisa Silverstein seconded.
Motion passed.

Hazzan Search Update

Bruce Green provided an update on the search. There have been 17 applicants. All applications were reviewed by the committee. YouTube videos were viewed, and Skype interviews were completed with several identified applicants to narrow the group to the top applicants. References were contacted for the top candidates.

At this time, three candidates are visiting TBE for a Shabbas/weekend. Our first candidate, Hazzan Shira Lissek joined us last Shabbat. In the next two weeks Hazzan Steven Walvick and Hazzan Jeff Warschauer will join us. There are feedback cards available, and an email will be sent to the congregation requesting feedback regarding these candidates.

The committee anticipates making a recommendation to the Officers by Pesach. With officer agreement, an offer and contract will be created.

It is recommended that the congregation be provided with an update on the overall process to understand the in-depth, extensive work the committee has done.

Youth and Education Director Search Update

The committee is working hard to review and interview candidates. Additional candidates have been applying. They are seeking the right candidate for the job. In the meantime, Jody and Becca are doing an excellent job managing the school.

Nominating Report

Dan Glowinsky provided a list of the Nominating Committee members:

Dan Glowinsky, co-chair

Linda Cornell Weinstein, co-chair

Bruce Green

Sara Ressler

Matt Ryen

Sonya Charatz

Victoria Goldstein

They would appreciate suggestions of potential board members.

Life and Legacy Presentation

Debi Brenner and Debbie Zeger provided an update on TBE's L'Dor v'Dor's participation in the Rochester community ***Life and Legacy*** program supported by the Jewish Community Federation and The Harold Grinspoon Foundation. The Federation and the Foundation are providing training and support to TBE and over a dozen other organizations in Rochester.

As members of the TBE Life and Legacy team, Debi and Debbie asked the Board and our TBE members to sign a Letter of Intent (LOI). The LOI signifies that it is your intention to make a legacy gift. One other benefit to participating in this program is that with one LOI, members of our community can support several different organizations in Rochester. As of this board meeting 11 LOIs have been signed in Rochester with TBE selected as a recipient in 6. (NOTE: during this board meeting a 7th LOI was signed! Thank you so much!) Through L'Dor v'Dor our members can take action now which will positively impact the future of TBE.

If you would like to further discuss the program please contact any member of the TBE team:

Debbie Zeger

Rabbi Bitran

Todd Stein

Lisa Maas-Vangellow

Leslie Crane

Debi Brenner

Matt Ryen

Presidents Report

USCJ will be presenting a program, "Engage... A relational Judaism approach to membership, marketing and communication", at TBE on April 10th from 5:30-9:00 PM. This program will be for congregations in Rochester, Buffalo and Syracuse. TBE Board members are encouraged to attend.

Registration can be found on-line at <https://tinyurl.com/USCJEngage2018>

Our next Board meeting is on April 9th at 7:30 PM and an additional Board meeting is scheduled for May 8th at 7:30 PM.

The TBE Annual Meeting will be on May 16th (NOTE: New Date) at 6:30 PM. A dinner will be provided. It was recommended that a room be set up for children since this meeting will be right after Limmud.

TBE will be honoring Hazzan Leubitz with a special Shabbat June 29th-30th to recognize his retirement. More details will follow soon.

TBE had a successful trip to Israel with 20 multi-generational participants. The next trip is already being planned. Please consider joining!

Debbie Zeger shared that she appreciated the opportunity to attend the Executive Director Seminar in Israel and it has inspired many new ideas for TBE.

Good and Welfare

Yasher Koach to Abe Glazer for the wonderful Camp Ramah Shabbat.

Lisa and Ed Pelta on the birth of their granddaughter.

We wish a quick and complete recover to Gerry and Lana Russ.

Meeting adjourned at 8:22 P.M.

Respectfully submitted by Lisa Maas-Vangellow and Debi Brenner.